



BEAT R. SCHYBLI

CONTACT

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COMPETENCES

- Project Management Office
- Portfolio Management
- Program Management
- Project Management
- SCRUM
- Consulting
- Process-orientated way of working
- International leadership
- Strategic thinking
- Emotional intelligence
- Stress resistance
- Team oriented
- Affinity for numbers

LANGUAGES

German: Mother tongue

English: C2
Expert

French: C1
Advanced knowledge

HOBBYS

- Sports (general fitness, technical diving, SUP)
- Reading
- Music
- Astronomy and astrophysics

500/1000/50 ARE MY NUMBERS

In my role as Director Portfolio and Project Management, I have implemented more than 500 projects with an investment volume of over one billion Swiss francs and managed more than 50 project managers. In addition to my professional role, I train new project managers and certify them in the company's project management methodology. I firmly believe that everything can be improved to create more value. Therefore, I am passionate about improving tools and processes to reduce overall project risks and create more value for the organization. My leadership style is based on a specific combination of in-depth expertise in process, project and portfolio management, coupled with entrepreneurial vision, strategic vision, open communication style and building partnerships with stakeholders in the organization. I regularly appear at international conferences as a speaker, moderator, workshop leader and chairman, and as President of the Novartis Sports Club I have promoted sport and culture within the company.

PROFESSIONAL CAREER

Senior IT Infrastructure Project Manager and PMO,
03/2024 - today

Bechtle Schweiz AG

- Successful management of large customer projects in the areas of IT infrastructure, innovation and technology in the public sector (Hermes & WTO/GATT).
- Introduction and implementation of PMO processes to make Bechtle's project management more efficient and effective while reducing overall risks.
- Supporting sales activities for major projects.
- Complete infrastructure implementation and migration for two data centers including storage, backup and managed services in a regulated environment (hospital).
- Complete IT outsourcing and transformation in an M&A environment.

**Global IT-Infrastructure and Transformation Management
Program Lead,**
10/2020 - 11/2023

Takeda Pharmaceuticals

- Leading strategic portfolios and programs in the areas of manufacturing, innovation and digitalization, including transformation and migration from on-premise systems to AWS.
- Leading a cross-functional team for the implementation of tools and processes as well as the prioritization and coordination of activities.
- Development of the strategic PMO for numerous business units.
- Promotion of agile working methods and continuous improvement, successful transition from waterfall to agile methods.
- Effective communication of complex ideas, talent development and mentoring, establishment of a project management community.

Global Project Portfolio Manager, PMO Lead, Information Security and Risk Management, IT Infrastructure Service, End User Computing,

09/2010 - 09/2020

Novartis AG

- Management and monitoring of strategic and operational IT project portfolios, including infrastructure and IT security projects, with an annual investment volume of over USD 100 million.
- Planning, management and reporting of agile and waterfall projects as well as creation and management of the global IT infrastructure and IT security budget.
- Management and implementation of major strategic projects, including mergers and acquisitions, and construction of data centers in Switzerland and the USA.
- Development and implementation of detailed project cost management and monitoring systems as well as further development and training of project management methodologies.
- Promote cross-functional collaboration and ensure compliance with industry regulations and successful audits.

MIS Project Manager, Finance IT Project Portfolio Manager,
01/2008 - 08/2010

Actelion Pharmaceuticals Ltd.

- Introduction and administration of portfolio management for financial IT and development of high-quality financial reporting.
- Product owner of the OLAP reporting tools and head of the Corporate Finance Dashboard project and the MIS user community.
- Expansion of data warehouse and business intelligence tools, implementation of SOX-based quality processes and introduction of SCRUM into the project methodology.
- Responsibility for monthly and quarterly financial reporting and execution of various business projects, including patient tracking, budget systems and financial portals.

MIS Manager,

08/2004 - 12/2007

Clariant International Ltd.

- Implementation of ad-hoc reporting tools for corporate management (SAP BW, SAP BEx).
- Management of DWH expansion projects.
- Product Manager of SAP Business Objects and Business Warehouse.

C*O,

01/2004 - 07/2004

Astor Consulting

- Acquisition of project management mandates.

Member of the Executive Board, Consulting Unit Head, Senior IT-consultant,

12/2001 - 12/2003

Data Connect AG

- Structure of the consulting unit.
- Acquisition and implementation of projects in the area of DWH and BI, e.g. Local.ch.
- Management of a team of 3 consultants.

Data Warehouse Consultant,

01/2001 - 11/2001

Comit AG

- Management of DWH customer projects.
- Consulting in the areas of databases and architecture.

Member of the IT Executive Board, Program Manager Data Warehouse & BI, Head of MIS/EIS,
05/1993 - 12/2000

Manor AG

- Management of a team of 8 and operational management of financial reporting.
- Introduction of BI tools (OLAP) and group budgeting process.
- Ensuring accurate and timely financial reporting and data management for all management levels.

EDUCATION

Master's Degree: Licenciatus Rerum Politicarum (lic. rer. pol.)
Business Administration and Computer Science, 01/1992
University of Berne

FURTHER TRAINING AND CERTIFICATIONS

- **Project Management Professional (PMP)**, PMP No. 524274
- **Certified Scrum Master (CSM)**
- **Process Design for Six Sigma**
- **Six Sigma Green Belt**
- **ICE (IQP, CRYSTAL, Excellence) ICE Train-the-Trainer**
- **Certified Lean Portfolio Manager (SAFe 5.0)**
- **Certified Board Member and Certified Advanced Studies in General Management** (Rochester – Berne University)